#

  **Roma Democratic Government of the Republic of Macedonia**

  **Development Association SONCE**

# decade of roma inclusion 2005 – 2015

# presidency of the REPUBLIC OF MACEDONIA

# International Conference for employment

# dECENT wORK FOR rOMA

# 01-02 december, Hotel Holiday Inn, SKOPJE, Republic of Macedonia

 **THURSDAY 01 DECEMBER 2011**

## **09:00 - 09:30 REGISTRATION**

**Chair:****Mabera Kamberi**, Head of Department for Coordination and Technical Assistance to the

Minister of Labor and Social Policy, Macedonia

**09:30 - 10:10 Opening of the pleneary session**

**Spiro Ristovski,** Minister of Labor and Social Policy, Republic of Macedonia

**Nezdet Mustafa,** Minister without Portfolio, Decade National Coordinator of the Republic of Macedonia

**Robert Liddell ,**Charge d’Affaires a.i.Delegation of the European Union

**Ralf Breth,** **Ambassador /** Head of the OSCE Mission to Skopje

**Deirdre Boyd,** UN Resident Coordinator / UNDP Resident Representative

**Suzana Zakovska IOM,** Head of office

**Press conference**

**10:15 - 11:00 EU FUNDS : A CHANGE FOR AN AMBITIOUS INCLUSIVE EMPLOYMENT POLICY FOR**

 **ROMA**

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**Objective:** This session will explore how the EU funds may be mobilized to support inclusive

employment policy for Roma.

**Chair:** **Nafi Saracini**, Delegation of the European Union

**Speakers: Armel de Kerros,** DG EMPLOYMENT

**Fabien Schaeffer,** Delegation of the European Union

**Elvis Ali,** Delegation of the European Union

Open floor

## **11:00 -11:15 Cofee break**

**11:15 - 12:40 APPROACHES TO LABOR MARKET INCLUSION**

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**Objective:** Experience in employing Roma; educational requirements and the opportunities for

personal career development; **mechanisms for overcoming the problem of Roma integration in the**

**labor market** individual approach/case management.

**Chair: Emil Krstanovski,** ILO National Coordinator

**Speakers:Javier Sáez** , Representative of the Secretary General for Roma,CoE

**Davut Oksuz,** Employment expert, Turkish Employment Agency

**Jens Christian Sibbersen**, Head of Department **,** Jobcenter Copenhagen

**Sinem Capar Dirioz** Planning Expert, Ministry of Development, Turkey

Open floor

**12:40 - 14:00 ROMA EMPLOYMENT – SITUATION AND CHALLENGES**

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**Objective:** To spark a broad dialogue on how the state, the private sector and the civil society can

jointly address the barriers and promote positive action for Roma employment; present examples and

suggest practical measures for ensuring decent work and reduce the vulnerability of Roma employment.

**Chair:** Vesna Dzuteska Bisheva, UNDP Assistant Resident Representative/Programme

**Speakers: Andrey Ivanov**, UNDP expert, Regional Centre, Europe and the CIS, Bratislava, Slovakia Education and Employment Opportunities for the Roma – Regional research

**Cristina Mihes**, Expert of ILO, Approach to Roma inclusion form a normative and employment perspective

**Prof. Shane Niall O’Higgins,** Associate Professor, Salerno University and UNP and

ILO expert on Roma and labor market issues, Roma and Employment in Macedonia (UNDP/ILO research)

## **14:00 - 15:30 lunch**

**15:30 - 16:20 ROLES OF THE TRADE UNIONS AND EMPLOYERS ORGANIZATION IN ADRESSING**

 **THE EMPLOYMENT SITUATION OF ROMA**

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**Objective:**To spark a broad dialogue on how the state, trade unions and employers organization can

 jointly address positive action for Roma employment

**Chair:Mirjana Aleksevska,** Ministry of labor and social policy

**Speakers: Zhivko Mitrevski,** President of the Federation of Trade Unions in Macedonia

**Mile Boshkov**, President of the Business Confederation of Macedonia

**Rade Nenadic,** Employers Organizations

Open floor

## **16:20 - 16:40 Cofee break**

**16:40 - 17:20 ROMA EMPLOYMENT IN PUBLIC INSTITUTION**

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**Objective:** Institutional integration of Roma and the implications of this development on enhanced

participation of Roma in public and political life. In this context, the session will provide the OSCE

dimension in terms of Roma representation in public institutions as well as best practices and

challenges of the Ohrid Framework Agreement on equitable representation of Roma.

**Chair:****Ibrahim Ibrahimi**, Deputy Minister, Ministry of Labor and Social Policy

**Speakers: Arie van Der Pas,** Co-ordinator Inter-ethnic Relations, **OSCE** Representation of Roma in public employment – regional context

**Atula Kasumi,** state adviser, SIOFA **,** Current situation on equitable representation of Roma in

Macedonia Challenges and national lessons learned

## **19:30 dinner**

 **FRIDAY 02 DECEMBER 2011**

**09:30 - 10:30 DECENT WORK FOR ROMA**

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**Chair: Eben Friedman,** REF

**Speakers: Rosen Asenov**, World Bank –office in Bulgaria, Financial Inclusion of Roma in Eastern

Europe: the Road to (Self-) Employment

**Sonja Bozinovska,** Labor migration specialist **IOM**

**Álvaro Gutiérrez Maestro**, FSG. Department of Labor – Spain

**Lupco Despotovski**, PSM Foundation

Open floor

## **10:30 - 10:45 Cofee break**

**10:45 - 12:30 EXCHANGE OF GOOD PRACTICIES IN THE SPHERE OF EMPLOYMENT IN THE**

 **DECADE COUNTRIES**

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 **PARALLEL WORKSHOPS**

 Workshops 1: state experience in implementing employment policies

**Chair: Elvis Memeti,** Ministry of labor and social policy

 **Speakers :Violeta Dimitrieva,** Employment Service Agency of the Republic of Macedonia

  **Marina Kuvezdic**, Croatian employment service

 **Milan Jovanovic**, Ministry of human rights and refugees of BIH

 **Milena Prica**, Ministry of economy and regional development Serbia

 **Hasani Mimoza**, Ministry of Labor and Social affairs and equal opportunities Albania

 **Petar Atanasov,** National Council for cooperation of ethnic and Integration issues Bulgaria

 **Martin Luciano,** Ministry of Employment and Immigration Spain

 **Zenda Dan** , National Agency on Roma Romania

 **Sztojka Attila,**  Ministry of Public Administration and Justice, State Secretariat for Social Inclusion

 Hungary

 Workshops II: experience of NGO’s in implemententing project for employment

**Chair : Ferdi Ismaili,** NGO Sonce

 **Speakers:**

 **Debelac Belmin**, Roma Youth Initiative “Be my friend” BIH

 **Osman Balic** , Network for Decade of Roma in Serbia

 **Dusko Kostic** , Association of Roma friendship Luna

 **Merdan Muslievski,** NGO Drom

**12:40 - 13:00** Plenary session / Conclusions and closure

## **13:00 - Lunch**